

PACESETTER IN BACKGROUND SCREENING



AROPE GROUP

Screening & Background Checks

Your legal compliant and reputable partner

Company
PROFILE



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BUSINESS OVERVIEW

AROPE GROUP LIMITED is a global background screening company in Kenya.

Our comprehensive research techniques will produce thorough, accurate background checks and screening reports that meet the unique needs of our clients and the standards of federal and international employment background check and guidelines. We will offer scalability while maintaining our commitment to integrity, accuracy and timely results and will give clients the tools to make safer hiring decisions through comprehensive, interactive compliance services and intuitive, easy to use technology.

We offer the best practices of industry, with particular emphasis on excellent customer service, innovative service offering, a knowledgeable staff and competitive pricing.



ABOUT US

Arope Group Limited is privately held, and is a highly specialized background screening company which provides affordable screening services of the highest quality and integrity. Our core business is to offer you an assurance that the people you have employed, you are about to employ, or engage with, are exactly who they claim to be, and have the capacity and qualifications to deliver on the commitments they have made, or positions they are about to hold. We conduct our background checks discreetly in a manner that protects the privacy of the individual under investigation, and ensure that the entire process takes place within the framework of the law. In recent years, our firm has had engagements and retains major corporates among its Client base. We have experience serving different industry verticals including but not limited to Finance, ICT, Hospitality, Education and Transport & Logistics.

- Standards -

Arope Group Limited is an active member of professional institutes that adhere to highest professional standards. Our membership includes Professional Background Screeners Association, Institute of Human Resource Management, Blue Company. Our commitment to standards has seen us make representation in the technical committee that was hand-picked by the Kenya Bureau of Standards (KEBS) to come up with the Human Resource Management – Employment Screening – Guidelines (KS 2827:2018 Kenya Standard – Human resource management – Employment screening – Guidelines First Edition) which has since been gazetted.

- Infrastructure -

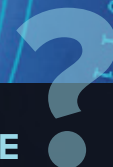
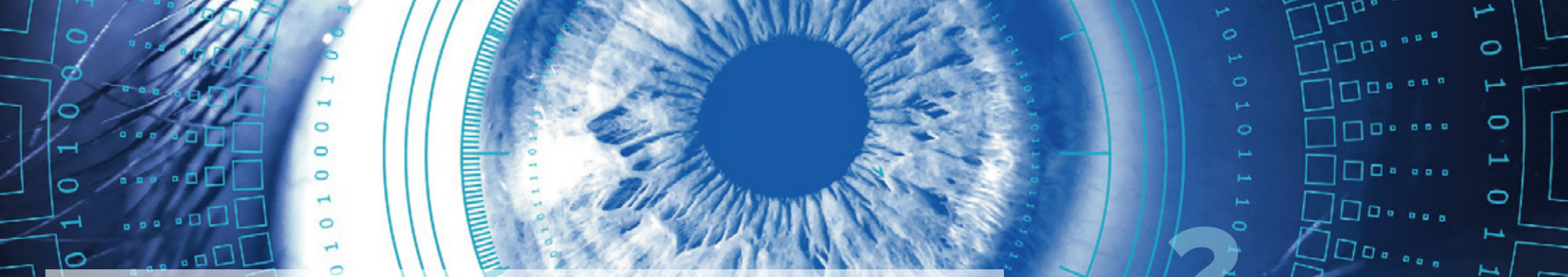
Arope Group Limited have partnered with one of the best software vendor developers who provide us with LanSupport services that are based on the ITIL best practice framework. As a service desk software, LanSupport is built to help us log, track and resolve tickets faster. It will ensure Arope Group Limited and our Clients that, all of us are kept in-the-know (at all times) with all the right notifications to streamline communication, resulting in IT and other business functions working more efficiently.

- Personnel -

Led by Victoria Mulwa CPP, PCI, (B.Sc.)

Arope Group Limited is staffed with professional personnel who are well versed with the screening & investigations industry. We have a team of highly skilled professionals and experts comprising Retired Police Officials, Chartered Accountants, Ex-Bankers, Lawyers and Human Resource Consultants with a proven track record.

The Certified Protection Professional (CPP®) is considered the “Gold Standard” certification for security management professionals and demonstrates one’s knowledge and competency in seven key domains of security. Globally recognized as the standard of excellence for security management professionals.



MISSION:

Deliver Professional services which enhance ethical standards and best practices through innovation and modern technology.



VISION:

A global pace setter in background screening.

CORE VALUES:



- Accurately performing tasks on time to satisfy the needs of our internal and external clients.
- Adhering to professional regulations, ethics and guidelines.
- Continuous pursuit of new technologies that add value for our clients, employees, share holders and the community
- Taking pride in our work and holding ourselves accountable.
- Pursuing continuous improvement as individuals and as a business entity

WHY AROPE

- ▶ We are an experienced team that is well networked.
- ▶ We establish strong relationships with institutions of interest.
- ▶ We have effective operating procedures, we support the outcome of our services with audible proof of action done.
- ▶ There is clarity of our vision to be the pace setters in background screening and to offer world class services.
- ▶ Our service delivery is anchored on and guided by our core values.
- ▶ We are committed to invest in the right people and technology.
- ▶ We assure quality services as our practices are regulated by IHRM and NAPBS.

1. EMPLOYMENT CHECKS

Confirming a job candidate's past work experience is one of the most important background checks an employer can conduct. It is very important for you to be sure that the person you are hiring has the experiences you believe are necessary to effectively perform the job for which they are applying for. We collect the following factual information about your candidate's work history from Human Resources:

- Position held
- Duties and responsibilities held • The dates of employment
- Eligibility for rehire

2. EDUCATIONAL CHECKS

Confirming a job candidate's past work experience is one of the most important background checks an employer can conduct. It is very important for you to be sure that the person you are hiring has the experiences you believe are necessary to effectively perform the job for which they are applying for. We collect the following factual information about your candidate's work history from Human Resources:

- Undergraduate Education
- Post-graduate Education
- Professional Qualification and Membership

3. IDENTITY CHECKS

This check confirms that the thumb print provided belongs to the candidate. Completing background checks based on false information could prevent you from receiving an accurate report on the candidate, as they may provide false details in an effort to conceal adverse information.

We conduct the following identity checks. • ID Confirmation

- Address verification
- Passport Checks,
- Directorship Search,
- Character/ Professional References (×2), • Property Ownership Check,
- Elector Roll Search,
- Right to Work Check

4. FINANCIAL CHECKS

Understanding a candidate's background can help to mitigate the risks posed to your business by individuals under financial strain, this is of vital importance especially if you are recruiting for a role that involves financial management, accounts or sensitive data.

We conduct following Services for financial check:

- Bankruptcy/ Insolvency Checks,
- Credit Score (Credit Bureau),
- Anti-money Laundering Check.

KNOW CRB STATUS

1

**DIAL *433#
PAYMENT**

2

**ENTER
AGENT NUMBER
221468**

3

**ENTER PAYBILL
No. 186644
A/C No. YOUR ID**

4

**PAY 100KSH
& KNOW YOUR
STATUS TODAY**

5. CRIMINAL RECORD CHECK

The criminal records check will return information from the courts and the Directorate of Criminal Investigations. This search will expose any criminal cases involving white-collar crimes, fraud, embezzlement, tax evasion, robbery, kidnapping and any criminal proceedings.

These are the services you get:

- Basic disclouser (Police Clearance Certificate.) • Standard Criminal Records,
- Enhanced Criminal Check.

6. EMPLOYEE AUDITS AND MONITORING

Employee fraud may not be a major threat to the well-being of an organization, but can significantly drain the company resources and have a number of other negative impacts. According to the 2012 ACFE report, an average organization loses 5% of its revenues to fraud - a staggering sum. We can help the senior management to mitigate this toxic problem by monitoring and auditing the employees

8. DOMESTIC WORKERS

Arope group can help you hire the most suitable domestic worker by running background checks on them and obtaining detailed information like their address, reference contacts, criminal records, previous employers and the reason why they quit their previous job. If you want to employ someone who is trustworthy and clean from any crime, it is very important that you conduct this check.

9. TENANT SCREENING

Tenant Screening can provide insight into a tenant's credit report, employment report and history as of length of residency. Tenants with a history of not paying their rent, who have been evicted or have a criminal record are more likely to cause problems.

10. BACKGROUND CHECKS BY NEED

We can tailor background checks according to your needs. You can be confident that the information you receive is comprehensive and timely.

OUR VALUE PROPOSITION

Arope group seeks to be a strategic partner to Organisations in providing sustainable solutions that are not limited to the following:

- Eliminating fraudulent employees.
- Mitigating professional risks.
- Enhancing the achievement of the intended mission and vision.
- The assurance of a cohesive and efficient team.
- Ensuring that the procurement department focuses on core functions of empowering the employees.
- Help sustain a better company image.
- Increased performance and reduced cost

MEMBERSHIP



About PBSA

We are active members of the Professional Background Screening Association (PBSA). Through the association we have partnered with other World Class Screening Companies, enabling Arope Group to extend services to other countries and deliver regional assignment in investigations and background checks for its existing global clients.

About IHRM

(IHRM) Coordinates the activities and oversees the interests of all qualified and registered Human Resource Professionals in Kenya. It draws its Mandate from the Human Resource Management Professional Act No 52 of 2012

The Blue Company

The Blue Company project is an initiative founded by Mr. Nizar Juma who has been joined by volunteer individuals who are captains of private sector corporations and institutions, people who have the public interest at heart with the objective of encouraging companies to fight corruption in all its forms.

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